

Code of Conduct for Meetings and Events:

The Volcanic and Igneous Plumbing Systems Commission is a subdivision of IAVCEI and thus follows the statutes and by-laws of IAVCEI (<https://www.iavceivolcano.org/about-iavcei/statute-and-by-laws.html>).

The VIPS commission is a representation of the global volcanology community and thus has a duty and obligation to provide a safe and welcoming environment for members and the public regardless of ethnicity, gender, sexual orientation, religion, physical ability, geographic location, career stage, age, physical appearance, and socioeconomic background. Our code of conduct must be followed during participation of all events and meetings. We expect all participants to uphold the principles of this Code of Conduct and act accordingly

1. **Inclusion**

We welcome and support peoples of all backgrounds and identities, which includes but is not limited to peoples of all ethnicity, gender, sexual orientation, religion, physical ability, geographic location, career stage, age, physical appearance, and socioeconomic background.

2. **Behaviour**

We aim for an intellectually stimulating and supportive space for all members. Science is made richer by discussion and constructive criticism, but that is no excuse for disrespectful behaviour. We expect all members to adopt a behaviour that is professional, curious, kind, and respectful.

We expect all participants to behave in a safe and responsible manner, to be mindful of how their language and actions are perceived by others, and to treat all spaces and equipment with care and respect.

3. **Harassment and Unacceptable Behaviour**

We have a zero-tolerance policy on harassment, inappropriate comments, and criminal offences. Harassment includes sustained disruption of talks or events, any non-consensual touch, sexual attention or innuendos, deliberate intimidation, threats of violence, stalking, and photography or recording of an individual without consent, personal insults, and advocating for any of the above mentioned behaviour. Inappropriate comments include disrespectful or stereotyping comments about ethnicity, gender, sexual orientation, religion, physical ability, geographic location, career stage, physical appearance, and socioeconomic background as well as any sexist, racist, and/or exclusionary comments, statements, or jokes.

4. **Academic Misconduct**

Academic misconduct includes but is not limited to plagiarism, failure to recognize contribution of others, and fabrication or falsification of research data. It is not acceptable at any VIPS events or meetings.

5. Breach of the Code of Conduct

Anyone who breaches the code of conduct is expected to immediately stop the inappropriate behaviour. Violations to the code of conduct may result in a verbal warning, removal from the premises without refund and/or banning from future events and meetings.

In the case of an incident occurring outside of a formal meeting or event the aggrieved party or witnesses are encouraged to report it to the one of the Volcanic Igneous Plumbing Systems Commissions committee members. We understand that reporting a traumatic event is difficult, and we are committed to listening fully and compassionately. Once notified the committee member will discuss the details separately with all parties involved before choosing the appropriate next steps. Confidentially of all incidents will be maintained as long as it does not infringe on another party rights.